



Australian  
Industry and  
Skills Committee

## AISC Communique – 23 February 2021 Meeting

The 36th meeting of the Australian Industry and Skills Committee (AISC) was held on 23 February 2021.

### **VET Reform Update and Discussion**

Members were thanked for their participation in the skills reform consultation process and noted public consultations are ongoing, with opportunities for stakeholders to engage through the Skills Reform engagement hub.

### **Streamlining and Prioritisation Framework**

In response to further stakeholder advice regarding training products with zero enrolments, members refined the original recommendations for deletion of units from the national training system.

Members considered a range of factors in making this decision. These included evidence of current or imminent enrolments, whether units proposed for retention were core in qualifications being retained, linkages with industrial and legislative arrangements, and whether the product was part of a current or planned training product review in 2021.

Changes to the Training Product Development and Endorsement Process Policy will help to ensure unused products will continue to be removed from the system through standard training product development processes.

Once updated with 'deleted' status, these products will still be accessible on [training.gov.au](https://training.gov.au) as a reference point for industry to use for non-enrolment purposes. However, registered training organisations will be unable to enrol students in deleted units or qualifications.

The AISC Secretariat will manage a targeted communications campaign that includes RTOs, to raise stakeholder awareness of the AISC decision.

## **IRC Action Plan Progress Update**

The Committee noted progress to implement key activities in the action plan to strategically engage and enhance support to the Industry reference Committee (IRC) network. The action plan is available on the AISC website and stakeholders will be provided with regular updates on key activities being undertaken.

The key achievements since December 2020 include: completion and publication of the induction toolkit for new IRC members; development of a new smart form to help streamline the IRC recruitment process; and providing regular updates to IRCs on the VET sector and skills reforms via email and the AISC Chair newsletters.

Members also noted a stocktake of IRC members had been undertaken, with changes to be reflected on the AISC website.

## **Report on the IRC Network**

The Committee discussed a draft paper on the IRC network. This report compiles existing membership data and is in lieu of a four-yearly review of individual IRCs under the IRC Operating Framework.

The Committee agreed to progress the paper out of session.

## **Digital Transformation Skills Strategy submission**

The Committee welcomed Mr Mark McKenzie, member of the AISC Digital Transformation Expert Panel, and Transport and Logistics IRC Chair, who was invited to present the evidence and findings from the Expert Panel's report, *The Learning Country: Digital Transformation Skills Strategy*. Mr McKenzie highlighted the value of a comprehensive lifelong learning policy to ensure the VET system can respond to the digital change underway across industry.

## **Safe Work Australia Consultation Strategy**

The Committee noted the Safe Work Australia (SWA) Consultation Strategy developed by the AISC Secretariat in collaboration with SWA. The Consultation Strategy provides guidance to Skills Service Organisations (SSOs) and IRCs on how and when to engage with SWA for updates to VET Specified Courses referenced in model Work Health and Safety Regulations.

The Committee agreed to provide the Strategy to SWA for comment. Following SWA feedback and endorsement, the Strategy will be published on the AISC website, and provided to SSOs to guide the work of IRCs.

## Cases for Endorsement

The Committee welcomed Mr Brian Newman, Chair of the Children’s Education and Care IRC, who was invited to present to the committee findings from the review into six Children’s Education and Care qualifications which commenced in 2016. The Committee also heard from Ms Gabrielle Sinclair (CEO, Australian Children’s Education and Care Quality Authority) on her organisation’s views regarding proposed changes to key early childhood related qualifications.

**Thirteen Cases for Endorsement** were approved by the Committee for referral to Ministers for endorsement:

IRC	Details of submission	AISC Decision
<p><b>Children’s Education and Care IRC</b></p> <p>CHC Community Services – Children’s Education and Care. Addressing outcomes of the ASQA Strategic Review</p>	<p>The Case for Endorsement includes:</p> <ul style="list-style-type: none"> <li>• 6 revised qualifications</li> <li>• 32 revised units of competency</li> <li>• 3 new units of competency</li> <li>• 6 deleted units of competency</li> <li>• 2 revised skill sets</li> <li>• 1 new skill set</li> <li>• 3 deleted skill sets</li> </ul>	<p><b>In-principle approval</b> of four qualifications:</p> <ul style="list-style-type: none"> <li>• CHC30121 Certificate III in Early Childhood Education and care</li> <li>• CHC50221 Diploma of School Age Education and Care</li> <li>• CHC30221 Certificate III in School Based Education Support</li> <li>• CHC40221 Certificate IV in School Based Education Support</li> </ul> <p><b>Not approved:</b></p> <ul style="list-style-type: none"> <li>• CHC50121 Diploma of Early Childhood Education and care</li> <li>• CHC40121 Certificate IV in School Age Education and Care</li> </ul> <p>The AISC will work with the IRC to identify solutions to stakeholder concerns regarding those qualifications not approved prior to them being resubmitted to the AISC.</p> <p>The AISC will also consider meeting out of session if required to support timely approval of this training package.</p>
<p><b>Technicians Support Services IRC</b></p> <p>HLT Health – Clinical Coding</p>	<p>The Case for Endorsement includes:</p> <ul style="list-style-type: none"> <li>• 1 new qualification</li> <li>• 1 new skill set</li> <li>• 7 new units of competency</li> <li>• 3 updated units of competency</li> <li>• 1 deleted skill set</li> </ul>	<p><b>Approved</b> the HLT Health Training Package V6.0 – Clinical Coding project</p>

IRC	Details of submission	AISC Decision
<p><b>Animal Care Management IRC</b></p> <p>ACM Animal Care and Management – Pet Care and Animal Training</p>	<p>The Case for Endorsement includes:</p> <ul style="list-style-type: none"> <li>• 6 revised qualifications</li> <li>• 1 deleted qualification</li> <li>• 11 new units of competency</li> <li>• 41 revised units of competency</li> <li>• 6 new skill sets</li> <li>• 2 revised skill sets</li> <li>• 1 unit of competency with a minor update</li> </ul>	<p><b>Approved</b> the ACM Animal Care and Management – Pet Care and Animal Training, Training Package</p>
<p><b>Animal Care Management IRC</b></p> <p>Animal Care and Management – Exhibited Animal Care and Marine Wildlife</p>	<p>The Case for Endorsement includes:</p> <ul style="list-style-type: none"> <li>• 1 revised qualification</li> <li>• 7 new units of competency</li> <li>• 27 revised units of competency</li> <li>• 8 new skill sets</li> <li>• 2 revised skill sets</li> </ul>	<p><b>Approved</b> the ACM Animal Care and Management – Exhibited Animal Care and Marine Wildlife Training Package</p>
<p><b>Meat IRC</b></p> <p>AMP Australian Meat Processing – Diploma and Advanced Diploma in Meat Processing</p>	<p>The Case for Endorsement includes:</p> <ul style="list-style-type: none"> <li>• 2 revised qualifications</li> <li>• 2 new units of competency</li> <li>• 2 revised units of competency</li> <li>• 1 deleted unit of competency</li> <li>• Minor updates to 15 units of competency</li> </ul>	<p><b>Approved</b> the AMP Australian Meat Processing – Diploma and Advanced Diploma in Meat Processing qualifications and updated units of competency in the AMP Australian Meat Processing Training Package</p>
<p><b>Aviation IRC</b></p> <p>AVI Aviation – Remotely Piloted Aircraft Excluded Category Operations</p>	<p>The Case for Endorsement includes:</p> <ul style="list-style-type: none"> <li>• 2 revised qualifications</li> <li>• 1 new skill set</li> <li>• 1 new unit of competency</li> </ul>	<p><b>Approved</b> the AVI Aviation – Remotely Piloted Aircraft Excluded Category Operations project</p>
<p><b>Community Sector and Development IRC</b></p> <p>CHC Community Services – Certificate IV in Social Housing</p>	<p>The Case for Endorsement includes:</p> <ul style="list-style-type: none"> <li>• 1 updated qualification</li> <li>• 10 updated units of competency</li> <li>• 2 new units of competency</li> <li>• 2 new skill sets</li> </ul>	<p><b>Approved</b> the CHC Community Services – Certificate IV in Social Housing qualification</p>

IRC	Details of submission	AISC Decision
<p><b>Client Services IRC</b></p> <p>CHC Community Services – Responsible Service of online wagering</p>	<p>The Case for Endorsement includes:</p> <ul style="list-style-type: none"> <li>• 1 new unit of competency</li> </ul>	<p><b>Approved</b> the CHC Community Services – Responsible Service of online wagering</p>
<p><b>Property Services IRC</b></p> <p>CPP Property Services: Access Consulting – Transition to the 2012 Standards</p>	<p>The Case for Endorsement includes:</p> <ul style="list-style-type: none"> <li>• 2 revised qualifications</li> <li>• 47 revised units of competency</li> <li>• 3 deleted qualifications</li> <li>• 6 deleted units of competency</li> </ul>	<p><b>Approved</b> the CPP Property Services: Access Consulting – Transition to the 2012 Standards Training Package, including qualification and unit of competency deletions</p>
<p><b>Dental IRC</b></p> <p>HLT Health – Dental Assisting</p>	<p>The Case for Endorsement includes:</p> <ul style="list-style-type: none"> <li>• 2 revised qualifications</li> <li>• 3 new units of competency</li> <li>• 18 updated units of competency</li> <li>• 2 updated skill sets</li> <li>• 2 deleted units of competency</li> </ul>	<p><b>Approved</b> the HLT Health Training Package V6.0 – Dental Assisting project</p>
<p><b>Enrolled Nursing IRC</b></p> <p>HLT Health – Enrolled Nursing</p>	<p>The Case for Endorsement includes:</p> <ul style="list-style-type: none"> <li>• 2 revised qualifications</li> <li>• 36 revised units of competency</li> <li>• 2 deleted units of competency</li> </ul>	<p><b>Approved</b> the HLT Health Training Package V6.0 – Enrolled Nursing</p>
<p><b>Furnishing IRC</b></p> <p>MSF Furnishing – Furniture Design and Technology</p>	<p>The Case for Endorsement includes:</p> <ul style="list-style-type: none"> <li>• 2 revised qualifications</li> <li>• 1 new unit of competency</li> <li>• 35 updated units of competency</li> <li>• 25 deleted units of competency</li> </ul>	<p>Approved the MSF Furnishing Training Package – Furniture Design and Technology project</p>
<p><b>Transport and Logistics IRC and Naval Shipbuilding IRC</b></p> <p>TLI Transport and Logistics – Naval Shipbuilding Integrated Logistics Support</p>	<p>The Case for Endorsement includes:</p> <ul style="list-style-type: none"> <li>• 1 revised qualification</li> <li>• 7 new units of competency</li> <li>• 1 new skill set</li> </ul>	<p><b>Approved</b> the TLI Transport and Logistics – Naval Shipbuilding Integrated Logistics Support Training Package</p>

## Cases for Endorsement - Resubmissions

The Committee approved the following **Case for Endorsement - Resubmission**.

IRC	Details of re-submission	AISC Decision
<p><b>Culture and Related Industries IRC</b></p> <p>CUA Creative Arts and Culture – Diploma of Live Production and Technical Services</p>	<p>This Case for Endorsement includes:</p> <ul style="list-style-type: none"> <li>• 1 revised qualification</li> </ul>	<p><b>Approved</b> the CUA Creative Arts and Culture – Diploma of Live Production and Technical Services qualification</p>

## AISC Emergency Response Sub-committee (ERSC) Proposals

The Committee endorsed the following **two** ERSC training products.

IRC	Details of submission: New	AISC Decision
<p><b>Information and Communications Technology IRC</b></p> <p><b>Cyber Security Counter Insider Threat Skill Set</b></p>	<p>These Report for Approvals include:</p> <ul style="list-style-type: none"> <li>• 2 new units of competency</li> <li>• 1 new skill set</li> </ul>	<p><b>Endorsed</b> the training products for implementation</p>
<p><b>Wholesale and Retail IRC</b></p> <p>SIR Retail Services Training Package – Manage workplace responses to disrespectful, aggressive or abusive customer behaviour</p>	<ul style="list-style-type: none"> <li>• 1 new unit of competency</li> <li>• 1 new skill set</li> </ul>	

## Cases for Change

The Committee approved the following **four Cases for Change**.

IRC	Details of submission: New	AISC Decision
<p><b>Financial Services IRC</b></p> <p>FNS Financial Services – Life Insurance</p>	<p>This Case for Change proposes to:</p> <ul style="list-style-type: none"> <li>• create 1 new unit of competency</li> <li>• create 3 new skill sets</li> <li>• revise 17 units of competency</li> <li>• revise 2 qualifications</li> </ul>	<p><b>Approved</b> the update of the Certificate IV in Life Insurance</p> <p><b>Approved</b> the creation of 1 unit of competency covering the application of codes and standards to ethical practice</p> <p><b>Requested</b> the IRC provide further information on industry need for graduates of the updated Diploma of Life Insurance</p>
<p><b>Civil Infrastructure IRC</b></p> <p>RII Resources and Infrastructure – Civil infrastructure asset management</p>	<p>This Case for Change proposes to:</p> <ul style="list-style-type: none"> <li>• create 2 new qualifications</li> <li>• create 12 new units of competency</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Approved</b> to proceed to training package development</li> <li>• <b>Approval</b> is conditional on consultation exploring the preferred option of addressing industry need through the development of Skill Sets instead of 2 new qualifications</li> </ul>
<p><b>Financial Services IRC</b></p> <p>FNS Financial Services – Trust administration; Royal Commission Outcomes Review; Refresh currency of FNS training package qualifications</p>	<p>This Case for Change proposes to:</p> <ul style="list-style-type: none"> <li>• revise 13 qualifications</li> <li>• revise 52 units of competency</li> <li>• revise 1 skill set</li> <li>• create 2 new skill sets</li> </ul>	<p><b>Approved</b> to proceed to training package development</p>
<p><b>Information and Communications Technology IRC</b></p> <p>ICT Information and Communications Technology – In-demand technologies; Refresh training in information and communications technology</p>	<p>This Case for Change proposes to:</p> <ul style="list-style-type: none"> <li>• create 49 skill sets</li> <li>• create 36 units of competency</li> <li>• review 30 skills sets</li> <li>• review 41 units of competency</li> </ul>	<p><b>Approved</b> to proceed to training package development</p>

**Next meeting:** The next AISC meeting will be held on Tuesday 20 April 2021.